



June 1, 2011

The Hon. Jane Kim
Rules Committee, Chair
Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Re: Police Commission Candidacy

Dear Supervisor Kim:

The Alice B. Toklas Lesbian Gay Bisexual and Transgender (LGBT) Democratic Club writes in unequivocal support of Julius Turman and his application to serve on the San Francisco Police Commission. Julius is uniquely qualified for the position and brings a background of community involvement, legal analysis and training, amongst the many other gifts and insights he would bring to the benefit of San Francisco.

Alice is the nation's oldest LGBT Democratic Club and currently celebrating 40 years of steadfast leaders advocating for the best practices and most thoughtful pursuits in our City, state, and nation. As a former Co-Chair of Alice, Julius took Alice to further levels of strength and success. He broke ground as the first African American to lead Alice and received our Leadership Award in 2009 for his outstanding service.

Furthermore, his community involvement and service is not just specific to Alice. Julius was also the first African American to chair the local LGBT Bar Association, the Bay Area Lawyers for Individual Freedom and was the organization's 2008 Community Service Award recipient. In 2007, while completing his four year term on the Board of the Bar Association of San Francisco (BASF), Julius co-chaired the committee that produced a groundbreaking report on best practices in the hiring, retention and promotion of LGBT attorneys for which he received the BASF Award of Merit. In 2006, he was also BASF's Unity Award recipient for his work related to advancing people of color and LGBT persons in the legal profession. In 2008, Mayor Gavin Newsom appointed him to the Human Rights Commission where he has worked on issues involving housing, equality, discrimination, profiling, LGBT rights, and interactions between the police and communities. Julius has also been twice-elected as a delegate to the California Democratic Party and been active in the African American Democratic Club.

Julius is a graduate of the University of Michigan and Rutgers University Law School – Newark. He is a partner in the international law firm of Morgan, Lewis & Bockius in its labor & employment group. He has spent much of his career in assisting employers with the creation and implementation of policies and practices as they relate to the elimination of discrimination against employees. He works with employers from Fortune 500 companies to small businesses on compliance efforts, including the drafting and implementation of workplace policies related to a variety of laws including the Americans with Disability Acts, Family and Medical Leave Act, employment agreements, restrictive covenants and pre-employment screening. Due to this extensive experience, he also frequently conducts trainings and seminars on corporate diversity programs, workplace violence and preventing discrimination and harassment.

Having begun his career with the U.S. Attorney’s Office in New Jersey, Julius is a successful attorney, advocating to verdict for his clients during jury and bench trials. Within Morgan Lewis and the local community, Julius is known as an avid supporter of mentoring initiatives, serving as a mentor to several LGBT attorneys, African American youth and fostering participation in the legal process.

Julius has proven his dedication to the citizenry of San Francisco through his tireless commitment to public service. He has the ability to speak out for and understand diverse groups with various interests. Alice strongly urges you to support his appointment. Julius Turman will serve the City well on the Police Commission.

Sincerely,

Reese Aaron Isbell & Bentrish Satarzadeh
Co-Chairs
Alice B. Toklas LGBT Democratic Club